

# Quarterly Compliance Update

## USI EMPLOYEE BENEFITS

### Q3 2021: Volume 3, Issue 3

The USI national Employee Benefits Compliance Team is dedicated to helping you stay abreast of fast-changing legislative and regulatory developments and guidance related to health and welfare plans that could impact your business.

**Following is a compilation of all the local, state, and national employee benefits compliance updates that have occurred during the third quarter of 2021.**

#### **National Updates:**

- Request for Information on Pharmacy Transparency – [Read More](#)
- First Guidance on Surprise Medical Billing Issued – [Read More](#)
- HHS Extends Public Health Emergency until October 18, 2021 – [Read More](#)
- Guidance on Preventive Care Services and PrEP Coverage – [Read More](#)
- Additional Guidance Issued on the 2021 COBRA Subsidy – [Read More](#)
- COBRA Subsidy Termination Notice Reminder – [Read More](#)
- More Employers May Be Required to Electronically File Some IRS Forms – [Read More](#)
- Some Transparency in Coverage and CAA Deadlines Delayed – [Read More](#)
- IRS Announces 2022 ACA Affordability Indexed Amount – [Read More](#)
- Medicare Part D Notification Requirements – [Read More](#)
- 2021 MLR Rebate Checks to Be Issued Soon to Fully Insured Plans – [Read More](#)
- Proposed Requirements Address Air Ambulance Reporting Requirement – [Read More](#)

**USI Client Advisory | Significant Covid-19-Related Action Announced** – On September 9, 2021, President Joe Biden announced a “Path Out of the Pandemic,” indicating he will use regulatory powers and other actions to increase the number of vaccinated Americans. – [Read More](#)

## State & Local Updates:

### Connecticut

- Connecticut Extends Dental and Vision Insurance to Age 26 – [Read More](#)

### Illinois

- Illinois Passes Consumer Coverage Disclosure Act – [Read More](#)

### New Hampshire

- New Hampshire Establishes Paid Family and Medical Leave Program – [Read More](#)

### New York

- New York Paid Family Leave 2022 Contributions and Benefits – [Read More](#)

### Oregon

- Oregon Delays Paid Family and Medical Leave – [Read More](#)

### Texas

- Texas Heartbeat Act and the Possible Impact on Health Plans – [Read More](#)

### Virginia

- Home Health Workers to Receive Paid Sick Leave in Virginia – [Read More](#)

### Washington

- Washington State's PAL Assessment Update – [Read More](#)
- 2022 Seattle Hotel Employees Ordinance Expenditure Rates – [Read More](#)

This information has been provided the national Employee Benefits Compliance Team. Should you have any questions, please don't hesitate to contact your USI Service Team.

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