I'm With U MENTORS

Nurturing Talent for Career Development & Success

At USI, we strongly believe that diversity is critical to our company's culture and success. Through our I'm With U Diversity & Inclusion program, we support our teams with meaningful engagement initiatives, education, timely resources, and information to help them better understand and serve our clients, prospects, fellow team members, and local communities.

U Mentor, USI's formal mentorship program, is one of our unique employee engagement and education programs that pairs our early-career associates, small business producers, and all other new hires with USI mentors who are experienced in a specific skill, competency, or business area. This six-month program provides mentees with invaluable guidance and professional development opportunities and fosters a strong sense of organizational belongingness.

INSIGHTS FROM OUR PROGRAM PARTICIPANTS

James
Mentee

"In all facets of life, mentors are crucial. Mentorship fosters a sense of community, offering an opportunity to learn from those more established in their careers. Experience comes with time, so having a mentor allows you to learn from someone else's experience. Learn from their challenges, their failures, and their successes."

Mara
Mentor

"Mentorship helps increase innovation at USI by building connections with team members at every level of the organization. If I could tell one thing to someone interested in joining U Mentor, I would tell them the program is there to guide them. It's important to ask questions, voice concerns, and be clear about your goals to receive the most benefit. Together, we can build authentic, lasting relationships and build new skills."

Nikel
Mentee

"During my time in the U Mentor program, I learned to vocalize my talents and express my career endeavors without fear. As long as you come with an open mind and a willingness to learn, anyone – not just new hires – can learn new skills."

For questions or to learn more about USI's U Mentor program, please email USIMentorship@usi.com.

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