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Tom serves in a client management capacity for a multitude of human capital and compensation projects for clients of all sizes. He has experience in human resources, benefits, and compensation design.

Prior to this role, Tom has served as Chief Operating Officer and Chief Financial Officer responsible for the execution of the business plan and overall management of the human resources, finances, information systems, and support operations. Tom was also a manager in a large international accounting firm.

Tom graduated from Harvard University (B.A., Economics) and is a member of the American Institute of Certified Public Accountants (AICPA) and Society of Human Resource Management (SHRM).